

	INTEGRATED MANAGEMENT SYSTEM MANUAL		Issue No.: 01
	Chapter 2	COMPANY'S POLICIES AND MANAGEMENT COMMITMENT APPENDIX XIII: SUSTAINABILITY POLICY	Issue Date: 09/01/2022 Rev. No.: 00 Rev. Date: 00/00/0000 Page: 1 of 1

Sustainability Policy

SEA HAWK MARITIME S.A. puts sustainability at the heart of its business strategy through our industry leadership role, our operations and services we provide.

Our sustainability principles:

1. **A society for our future:** *Inspiring the next generation, investing in communities, developing sustainability competencies and creating a healthy & safe workplace*
2. **An environment with a future:** *Low carbon economy, environmental respect through resource efficiency, preventing pollution and protecting ecosystems*
3. **A responsible business of the future:** *Promoting sustainable economic growth with strong governance and ethos, while recognizing the responsibility of providing to local communities, without compromising future generation's business needs.*

We do this by:

1. *Adjusting our expectations and requirements in relation to the UN Sustainable Development Goals and by understanding how Global Societal Megatrends will affect our business globally and locally*
2. *Implementing controls to ensure compliance with relevant legislation*
3. *Improving resource efficiency, including use of water, energy and raw materials and by improving natural capital and increasing biodiversity*
4. *Understanding climate change and by assessing/addressing relevant risks*
5. *Valuing diverse skills and contributions by improving diversity and equality and by developing strategies beneficial to human health and wellbeing*
6. *Improving and assessing our environmental performance effectively and by ensuring the suitability of our suppliers and monitoring their performance*
7. *Monitoring our sustainability performance against objectives and targets and by adhering to the Company's Policies.*

All employees, crews and contractors working on our behalf must share these commitments.

Everyone is empowered to ensure that our commitments are met.

Date: 09/01/2023

General Manager

