

	INTEGRATED MANAGEMENT SYSTEM MANUAL		Issue No.: 01 Issue Date: 09/01/2023 Rev. No.: 00 Rev. Date: 00/00/0000 Page: 1 of 1
	Chapter 2	COMPANY'S POLICIES AND MANAGEMENT COMMITMENT APPENDIX X: SOCIAL RESPONSIBILITY POLICY	

Social Responsibility Policy

SEA HAWK MARITIME S.A. operates in a socially responsible manner, ensuring the safety of people and the environment and respecting the following principles:

- *Accountability for the organization's impacts on society and the environment.*
- *Transparency in the organization's decisions and activities that have an impact on society and the environment.*
- *Ethical behavior at all times.*
- *Respect, consideration, and responsiveness toward the Company's stakeholders' and employees' interests.*
- *Respect for international norms of behavior, while adhering to the principle of respect for the rule of law.*
- *Respect for human rights and recognition of both their importance and universality.*

SEA HAWK MARITIME S.A. addresses the following core subjects for identifying the issues and priorities relevant to the organization:

- *Organizational governance*
- *Human rights*
- *Labor practices*
- *Environment.*

We aim to integrate sustainable thinking and corporate social responsibility into all our business processes and business relationships.

We recognize that our operations have a global influence. With this in mind, we work diligently with our employees, local communities, and internationally recognized bodies to ensure that social factors are integral to our business principles.

We promote continual improvement as a principal by knowledge-sharing practices while always meeting or exceeding all applicable legislative and regulatory requirements.

Date: 09/01/2023

General Manager


