

## INTEGRATED MANAGEMENT SYSTEM MANUAL

Chapter 2 COMPANY'S POLICIES
AND MANAGEMENT
COMMITMENT
APPENDIX IX:
CYBERSECURITY POLICY

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## **Cybersecurity Policy**

## **SEA HAWK MARITIME S.A.** aims to:

- Protect information and operation technology assets from all threats, whether internal or external, deliberate or accidental, ensuring their integrity and operational governance.
- Ensure operations continuity.

The Company's management, to fulfill these objectives, is committed to minimize the impact of cyber incidents and to ensure:

- Compliance with regulatory requirements
- Protection of IT and OT systems identified as vulnerable to cyberattacks from loss
  of confidentiality (information accessibility only to authorized individuals), integrity
  (safeguard accuracy and completeness of information and processing methods),
  and availability (authorized individuals have access to relevant information when
  required)
- Allocation of specific and clear responsibilities and tasks ensuring effective cyber risk management
- Preparation of cybersecurity procedures and protection measures based on identified vulnerabilities and Risk Assessments
- Establishment of contingency and recovery plans
- Cybersecurity training and readiness of all staff
- Reporting and investigation of all security breaches, actual or suspected, along with detailed investigation.

To support this Policy, there are procedures in place, including incident handling, information backup, system access, antivirus controls, passwords, and encryption.

This Policy abides all personnel employed ashore and onboard, contractors, visitors, vendors, agents and any person using the Company's IT and OT systems.

Date: 09/01/2023

General Manager