

	<b>INTEGRATED MANAGEMENT SYSTEM MANUAL</b>		Issue No.: 01
	Chapter 2	<b>COMPANY'S POLICIES AND MANAGEMENT COMMITMENT APPENDIX I: SAFETY POLICY</b>	Issue Date: 09/01/2023 Rev. No.: 00 Rev. Date: 00/00/0000 Page: 1 of 1

## **Safety Policy**

**SEA HAWK MARITIME S.A.** takes all reasonable precautions and measures during the operation of managed ships, to ensure safety at sea, prevention of human injury or loss of life, and avoid property damage.

**The Company's goal is to achieve ZERO incidents through continuous improvement.**

The Company's management, to fulfill this objective, is committed to the following approach:

- Compliance with mandatory rules and regulations and consideration of the applicable guidelines and standards imposed or recommended by the IMO, Flag Administrations, Class Societies, and Industry organizations.
- Adherence to an Integrated Management System (IMS) which promotes the concept of HSQE excellence, continuous improvement, and enhancement of personnel skills.
- Assignment of employees with sound skills and capabilities to the necessary areas of responsibility, including adequate verification resources.
- Definition of the organization, responsibility, authority, and interfacing of the various management functions within the IMS framework.
- Provision of safe and environmentally sound practices in the operation of the managed ships.
- Provision and maintenance of a safe working environment onboard and ashore.
- Identification of all hazards related to work and operations onboard and ashore, taking mitigating measures to minimize relevant risks.
- Provision of the necessary training to ensure that the Company's employees can achieve safety and pollution prevention objectives in their scope of work.
- Provision of facilities, systems/equipment, and a maintenance system suitable to achieve the Company's objectives.

Date: 09/01/2023

**General Manager**

